### Time and Attendance Buyer’s Guide

<table>
<thead>
<tr>
<th>Company</th>
<th>Address</th>
<th>Contact</th>
<th>Description</th>
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<tr>
<td><strong>Accountemps</strong></td>
<td>2884 Sand Hill Road, Ste. 200, Menlo Park, CA 94025</td>
<td>Ph: 800-803-8367, <a href="http://www.accountemps.com">www.accountemps.com</a></td>
<td>Accountemps, a Robert Half Company, is the world’s first and largest specialized financial temporary staffing firm for accounting and financial professionals.</td>
</tr>
<tr>
<td><strong>Acumen Data Systems</strong></td>
<td>2223 Westfield Street, West Springfield, MA 01089</td>
<td>Ph: 888-816-0933, Fx: 413-737-5544, <a href="mailto:ed.squires@acumendatasystems.com">ed.squires@acumendatasystems.com</a>, acumedntime.com</td>
<td>Acumen Data Systems’ LaborVIEW is a complete solution that automates employee time and attendance. It is fast and reliable, helping businesses increase profits by reducing payroll errors and improving compliance. <strong>Contact: Ed Squires</strong></td>
</tr>
<tr>
<td><strong>ADI Time</strong></td>
<td>855 Waterman Ave, E. Providence, RI 02914</td>
<td>Ph: 800-935-TIME, <a href="mailto:info@aditime.com">info@aditime.com</a></td>
<td>ADI Time Hosted / SaaS—NO LONG-TERM CONTRACTS—We earn your business each month! <strong>Contact: Sales</strong></td>
</tr>
<tr>
<td><strong>ADP</strong></td>
<td>One ADP Boulevard, Roseland, NJ 07068</td>
<td>Ph: 973-974-5000, <a href="http://www.adp.com">www.adp.com</a></td>
<td>ADP’s Time and Labor Management solutions help companies reduce labor costs through faster, more accurate payroll preparation, improved wage and hour compliance, and tools to optimize your labor investment. <strong>Contact: Emily Papadopoulos</strong></td>
</tr>
<tr>
<td><strong>API Healthcare</strong></td>
<td>1550 Innovation Way, Hartford, WI 53027</td>
<td>Ph: 262-673-6815, Fx: 262-673-2650, <a href="http://www.apihealthcare.com">www.apihealthcare.com</a>, <a href="mailto:sales@apihealthcare.com">sales@apihealthcare.com</a></td>
<td>Developed specifically for healthcare, API Healthcare offers real-time patient classification, staffing/scheduling, time/attendance, and payroll/HR software solutions that help organizations to minimize labor costs, increase employee satisfaction, and improve patient outcomes. <strong>Contact: Mark McGuire, Vice President of Sales</strong></td>
</tr>
<tr>
<td><strong>Attendance on Demand, Inc.</strong></td>
<td>23206 Commerce Drive, Suite 100, Farmington Hills, MI 48335</td>
<td>Ph: 800-465-9980, Fx: 248-476-3131, <a href="http://www.attendanceondemand.com">www.attendanceondemand.com</a>, <a href="mailto:jasonm@attendanceondemand.com">jasonm@attendanceondemand.com</a></td>
<td>Attendance on Demand is a web-hosted employee time and attendance service for secure, cost-effective labor management, scheduling, and reporting. Attendance on Demand self-service empowers employees and managers on-demand. Visit <a href="http://www.attendanceondemand.com">www.attendanceondemand.com</a> to learn more. <strong>Contact: Jason McGovern</strong></td>
</tr>
</tbody>
</table>
# Time and Attendance

## Buyer’s Guide

### CyberShift, Inc.

600 Parsippany Road  
Parsippany, NJ 07054  
Ph: 973-364-0480 • Fx: 973-403-1696  
www.cybershift.com • sales@cybershift.com

CyberShift's workforce management solutions provide large organizations with integrated time and attendance, scheduling, expense management, absence management, and self-service in a 100% web-based solution, available for in-house license or on-demand SaaS. **Contact: Laura Hills**

### Datamatics Management Services, Inc.

330 New Brunswick Avenue  
Fords, NJ 08863  
Ph: 800-673-0366 • Fx: 732-738-9603  
www.datamaticsinc.com • info@datamaticsinc.com

Datamatics—world-class time and attendance systems—TC-1 and TimesheetPlus—coupled with our team of experts, provide cost-savings and increased employee productivity. Since 1966, delivering workforce intelligence for your business. **Contact: Noah Heinle, Product Manager**

### Galaxy Technologies, Inc.

2990 Triverton Pike Drive  
Madison, WI 53711  
Ph: 800-814-9096 • Fx: 262-364-3800  
www.galaxy-inc.com • information@galaxy-inc.com

Galaxy specializes in web-based, time and attendance, and HRIS solutions with comprehensive real-time data collection options, including all biometrics. Galaxy is also capable of leveraging your existing hardware with Galaxy software. **Contact: Carlos Gonzalez**

### HBS

120 Lake Ave South, Suite 12  
Nesconset, NY 11788  
Ph: 631-361-6820 • Fx: 631-361-6986  
www.hbscorp.com  
sales@hbscorp.com

HBS offers ecotime, the only eco-friendly time and attendance solution available. We offer both licensed and SaaS products that are powerful, flexible, and fully customizable. Customer satisfaction is guaranteed. **Contact: Albert Barbuzza**

### iEmployee

108 Wild Basin Road, Suite 300  
Austin, TX 78746  
Ph: 866-300-1439  
www.iemployee.com • sales@iemployee.com

iEmployee delivers web-based solutions to automate and streamline time and attendance tracking, online timesheets, paystubs, and W-2s. Over 400,000 users trust iEmployee to effectively reduce errors and payroll processing costs. **Contact: Product Specialist**
## Time and Attendance Buyer's Guide

### InfoTronics, Inc.
23206 Commerce Drive  
Farmington Hills, MI 48335  
Ph: 800-423-0418 • Fx: 248-476-1909  
[www.infotronics.com](http://www.infotronics.com)  
jasonm@infotronics.com

- **Input Devices**
  - (i.e., Oracle & SQL)
  - (i.e., PeopleSoft & SAP)
  - Multiple pay categories
  - Standard interfaces for payroll service bureaus
  - Encrypted file transmission technology
  - Web-enabled

- **Common database interfaces**
  - Custom payroll interface
  - Time and attendance interface

- **Common ERP interfaces**
  - Other

- **Manager self-service, Biometric reader, Telephone, PDA, PC, Web, 499 and fewer employees, 5,000 - 9,999 employees, 10,000+ employees**

- Attendance Enterprise from InfoTronics is a scalable time and attendance system offering flexible pay rules, scheduling, labor budgeting, benefit accruals, web access for employees and managers, and biometric data collection. Visit [www.infotronics.com](http://www.infotronics.com) to learn more. **Contact: Jason McGovern**

### ITR
5736 1st Ave N, St. Petersburg, FL 33710  
Ph: 1-877-738-1010  
[www.timezonesoftware.com](http://www.timezonesoftware.com)  
info@timezonesoftware.com

- **Input Devices**

  - Workforce management made easy

- **TimeZone™ automates all aspects of workforce management: time and attendance, advanced scheduling, job/labor allocation, accruals, ESS, reporting, etc. Data collection methods include biometrics (hand geometry/fingerprint), PIN/badge swipe, and PC-based entry (Timesheets & WebPunch).**

### Kronos
297 Billerica Road  
Chelmsford, MA 01824  
Ph: 978-947-4897

- **Input Devices**

  - Workforce management made easy

  - Kronos time and attendance, scheduling, absence management, HR and payroll, hiring, and labor analytics solutions give organizations a competitive edge. We’re proving workforce management doesn’t have to be so hard.

### Legiant
108 Wild Basin Rd Suite 120  
Austin, TX 78746  
Ph: 512-329-8426 • Fx: 512-329-8318  
[http://www.legiant.com/paytech](http://www.legiant.com/paytech)  
apainfo@legiant.com

- **Input Devices**

  - Workforce management made easy

  - Legiant provides your complete time accounting solution for workforce management. Legiant Timecard has the ability to handle exempt, salaried, and hourly employees in one web-based system, with precise payroll integration. **Contact: Sales**

### MPAY Inc.
460 Totten Pond Road, Suite 450  
Waltham, MA 02451  
Ph: 781-810-9010 • Fx: 781-810-9001  
[www.mpay.com](http://www.mpay.com) • sales@mpay.com

- **Input Devices**

  - Workforce management made easy

  - TimeForce@payentry.com is a web-based time and attendance program featuring accrual tracking, meal and break reporting, scheduling, job-costing, and an employee self-service feature. TimeForce@payentry.com is also integrated with payentry.com. **Contact: Teresa Pittman, Public Relations**
NOVAtime Technology, Inc.
1255 Corporate Center Drive
Monterey Park, CA 91754
Ph: 1-323-980-1858 • Fx: 1-323-980-1878
www.novatime.com • sales@novatime.net

NOVAtime Technology is a technology driven company focused on workforce management / time and attendance systems offering best-of-breed solutions with proven integration into most HR/ERP/payroll systems. Contact: Sales Department

Optimum Solutions
210 25th Ave N Ste. 700
Nashville, TN 37203
Ph: 800-489-6026 • Fx: 615-329-4448
www.optimum-solutions.com
info@optimum-solutions.com

Optimum Time & Attendance is an advanced time-tracking solution that increases productivity, tracks employee attendance more accurately, and allows companies to effectively manage their workforce. Contact: Scott Henderson

Paychex, Inc.
911 Panorama Trail South
Rochester, NY 14625
Ph: 800-322-7382 • Fx: 585-264-8234
www.paychex.com • sales@paychex.com

Paychex Time and Labor Online interfaces with our payroll system to save time, simplify timekeeping, and increase accuracy. Barcode, biometric time clocks, and PC and web data collection options available. Contact: National Sales Support

Qqest Software Systems
150 East 9350 South
Sandy, UT 84070
Ph: 800-733-8839
www.mytimeforce.com
info@qqest.com

TimeForce, a best-in-class time and attendance solution, automates pay rules and calculates gross payroll. Choose web-based Employee and Supervisor Self-Service, swipe card, biometric, PDA, and/or telephony. Check out our new rugged edition clock for tough environments. Contact: Premier Division

Stromberg, a Paychex Company
255 Primera Blvd., Ste. 532
Lake Mary, FL 32746
Ph: 407-333-3282 • Fx: 407-333-0754
www.stromberg.com • info@stromberg.com

Stromberg, a Paychex Company, is a leading provider of workforce management solutions. Stromberg offers multiple time capture technologies including biometric, barcode, web, telephony options. Contact: National Accounts
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| **SwipeClock** | 10813 So. River Front Pkwy., Ste. 525  
South Jordan, UT 84095  
Ph: 888-223-3450 • Fx: 801-617-1235  
www.swipeclock.com • sales@swipeclock.com |
|---|---|
| **Telliris** | 4 Armstrong Park Rd.  
Shelton, CT 06484  
Ph: 203-924-7000 • Fx: 203-944-1618  
www.telliris.com • sales@telliris.com |
| **TimeClock Plus** | 3322 W Loop 306  
San Angelo, TX 76904  
Ph: 800-749-8463 • Fx: 325-223-9104  
www.timeclockplus.com • sales@timeclockplus.com |
| **TimeLink** | 2975 Westchester Avenue, Ste. 201  
Purchase, NY 10577  
Ph: 914-385-1261 • Fx: 914-834-9414  
www.timelink.com • info@timelink.com |
| **Time Management LLC**  
a division of Control Module Inc. | 89 Phoenix Avenue  
Enfi eld, CT 06082  
Ph: 800-722-6654 • Fx: 860-741-6064  
www.controlmod.com • jwbianco@controlmod.com |

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**SwipeClock** is a simple and affordable online timekeeping solution. Through SwipeClock’s Partner Program, payroll service providers can offer timekeeping as an integrated piece of their own payroll package. **Contact: Jo D’Anne Walker**

**Telliris** time collection for your mobile, remote, field employees. It works with Ceridian, CyberShift, Galaxy, HBS, InfoTronics, Kaba, ScheduleSoft, Time Link, Workforce Software, and more on the way. Ask about set-up in five days. **Contact: Sales Dept.**

**TimeClock Plus** offers solutions that provide today’s businesses the ability to maximize budgets and enhance compliance by effectively managing critical employee data using true real-time technology. **Contact: Sales Department**

**TimeLink** is the premier provider of enterprise workforce management solutions with a solution set including: time and attendance, workforce scheduling, employee self-service, and analytics. Time collection options: badge-based, biometrics, touch screen, mobile/wireless, and IVR. **Contact: Lindsey Angione**

**CMI** for over 40 years manufactures industry-standard, web-enabled, and biometric data collection terminals for workforce management systems, including software for all companies—small and large. **Contact: James W. Bianco**

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**Input Devices**

- Custom payroll interface
- Time and attendance interface
- Common database interfaces (i.e., Oracle & SQL)
- Common ERP interfaces (i.e., PeopleSoft & SAP)
- Multiple pay categories
- Standard interfaces for payroll service bureaus
- Encrypted fi le transmission technology
- Web-enabled
- Employee self-service
- Manager self-service
- Other
- Card reader
- Telephone
- PDA
- PC
- Web

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**Ideal for Companies With**

- 499 and fewer employees
- 500-9,999 employees
- 10,000+ employees
## Time and Attendance Buyer’s Guide

### Tracy, Inc.
230 32nd Street SE
Grand Rapids, MI 49548
Ph: 616-241-1661 ext. 1 • Fx: 616-241-5911
www.tracyinc.com • sales@tracyinc.com

UltraTime Enterprise is a web-based labor management software suite from Tracy, Inc., featuring scheduling, exception tracking, benefits accrual, automated e-mail, and self-service. This premier time and attendance solution gives you the edge in today’s market. **Contact: Scott Mowery**

### Ultimate Software
2000 Ultimate Way, Weston, FL 33326
Ph: 800-432-1729 • Fx: 954-331-7300
www.ultimatesoftware.com
ultiproinfo@ultimatesoftware.com

UltiPro® Time and Attendance meets the time/labor management needs of any organization, includes multiple time-collection options, and is part of a comprehensive HCM solution for unified HR, payroll, and talent management. **Contact: Sales Information**

### Unicorn HRO
25B Hanover Rd.
Florham Park, NJ 07932
Ph: 973-360-0688 • Fx: 973-360-0699
www.unicornhro.com
info@unicornhro.com

UnicornHRO’s Workforce Management for time and attendance is a part of the web-based iCON solution for HR/payroll. Manage your greatest asset—your workforce—in a cost-effective and timely method with UnicornHRO. **Contact: Sales**

### Wasp Barcode Technologies
1400 10th Street
Plano, TX 75074
Ph: 866-547-9277
www.waspbarcode.com/wasptime
sales@waspbarcode.com

Complete time and attendance solutions with software and time clock designed for small-mid business. Std version starts at $549 (barcode badges) to $999 (biometric clock). Pro version includes PC and web interface and additional features. Free trial. **Contact: Inside Sales Associate**

### WorkForce Software
36141 Schoolcraft Road
Livonia, MI 48150
Ph: 877-493-6723
www.workforcesoftware.com
info@workforcesoftware.com

EmpCenter® workforce management enables employers to automate highly complex HR processes. Our customers reduce labor costs by automating time and attendance, absence management, labor tracking, scheduling, and enforcing labor compliance. **Contact: Sales Department**